



Hispanic Professional Pilots Association

Constitution and Bylaws:

CONSTITUTION

Article I. Name

The name of this organization shall be Hispanic Professional Pilots Association hereinafter also referred to as "HPPA" or "the Association".

Article II. Purpose

The purpose of the HPPA is to:

"Promote the advancement and Professional development of Hispanics in the Aviation and Aerospace Industry in the United States by means of:"

- a. Provide a National Scholarship Program for Hispanic Pilots to achieve higher education and qualifications.
- b. Provide a National educational outreach program to stimulate interest and encourage entry of Hispanic youth into the aviation and aerospace industry.
- c. Develop an Aviation Safety awareness Program, in cooperation with the Federal Aviation Administration and the National Transportation Safety Board.
- d. Provide a Mentoring Program for the development of Student pilots and members into the Aviation and Aerospace Industry.
- e. Offer a Networking Program between Hispanic Professional Pilots.
- f. Liaison between Hispanic Professional Pilots and the Aviation and Aerospace industry.
- g. Receive by gift, devise, bequest, or otherwise, money or other property, or any estate therein, legal or equitable, and hold the same and distribute it, or the income there from, for the pursuit or promotion of the foregoing purposes.

Article III. Organization

Section 10. Incorporation: Hispanic Professional Pilots Association is a Non Profit Organization under the laws of the State of Texas. If this Association shall dissolved at any time, no part of its funds or property shall be distributed to, or among, its members but, after payment of all indebtedness of the corporation, its surplus funds and property shall be used in such manner as the then governing body and Board of Directors of HPPA may determine.

Section 20. Headquarters Office: The registered office of shall be known as HPPA as the headquarters office and shall be located in the State of Texas, Country of Bexar and in the State of Florida, County of Broward, in a accordance with the Association's needs.

Section 30. Membership: The Association shall not deny membership to any person based on race, color, religion, sex, or national origin.

Section 40. Boundaries: The representational boundaries of HPPA shall be all of the 50 States of the United States of America, including the US territories of Puerto Rico and the US Virgin Islands.

Article IV. Government

HPPA shall be governed and recognized by elective officers of the Association and by the board of trustees of the HPPA.

Article V. Officers

Section 10. Elective Officers: The elective officers of this Association shall be the executive board consisting of a President, a Vice President, and Secretary of Treasury. Officers shall be elected by the active members of HPPA as provided in Chapter II of the Bylaws. The first appointed Executive board will govern the Association for a minimum period of two (2) years, for providing continuity to establish the Association.

Article VI. Amendments

This Constitution may be amended by fifty-one percent (51 %) affirmative vote, of the amount of votes counted or a majority of the active membership.

Chapter I. Membership

Section 10. Eligibility:

Those eligible to become active members of HPPA include:

Any Student Pilot, Private Pilot, Recreational Pilot, Commercial Pilot, Air Transport Pilot, Certified Flight Instructor, Flight Engineer, Ground Instructor, Military Pilot, Flight Dispatcher, FAA Inspector Pilot, A&P Mechanics, ATC Controllers, whose qualifications and Licenses are in compliance with the Federal Aviation Administration.

Section 20. Classification: The members of this Association shall be classified as follows:

Active Members
Honorary Members
Supporting Members
Affiliate Members
Professional Organizations

Section 30. Qualifications:

- A. Active Members. An active member shall be licensed by the Federal Aviation Administration.
- B. Honorary Members. All of those individuals as determined by the HPPA Board of Directors.
- C. Supporting Members. Those individuals, foundations, governmental programs, or other non-political Institutions who provide substantial support to HPPA for one or more years. Such membership does not provide the individuals within it individual membership.
- D. Affiliate Members. Any United States resident that does not qualify for any other category.
- E. Professional Organization Members. All those Professional Organizations dedicated to furthering the Profession. Such membership does not provide the individuals within it individual membership.

Section 40. Privileges:

A. ACTIVE MEMBER:

1. An active member shall be entitled to attend any session of HPPA and such other services as are provided by the Association after payment of registration fees when applicable.
2. An active member in good standing shall be eligible for election or appointment to any office of HPPA, except student pilots.
3. An active member has the right to vote.

B. HONORARY MEMBER:

The honorary member shall be entitled to attend any session of HPPA and such other services as provided by HPPA at no cost.

C. SUPPORTING MEMBER:

Supporting members might obtain endorsement and free advertisement on any media used by HPPA.

D. AFFILIATE MEMBERS:

An affiliate member in good standing shall be entitled to attend any session of HPPA after payment of registration dues when applicable and such services as are provided by HPPA.

E. PROFESSIONAL ORGANIZATION MEMBERS:

A professional organization member may be entitled to various privileges as defined by the Officers of HPPA and the Board of Directors.

Section 50. Dues:

- A. Dues for all classifications of membership shall be determined by the Officers of HPPA.

Chapter II. Governance.

Section 10. Board of Directors. Trustees:

HPPA shall operate under the By-laws of HPPA. The Board of Directors are the Trustees of HPPA and shall be comprised of the Executive Officers. The Executive Officers include: the President, Vice-President, and the Secretary of Treasurer. In addition, The Board of Directors shall include officers appointed by the President. The officers collectively shall perform the following duties:

1. Approve an agenda for the annual business meeting of the Association.
2. Approve the annual budget to conduct the business of the Association.
3. Set the dues of the Association according to the budget.
4. Select places and time for all meetings of the Association.
5. Approve, as appropriate, any special programs, which advance the purpose of the Association as set forth in Article II of the Constitution.
6. Transact all business of the Association not specifically reserved to the general membership.
7. Confirm a new President for an unexpired term.
8. Confirm a new Vice President for an unexpired term.
9. Confirm a new Treasurer for an unexpired term.

Section 20. OFFICERS:

A. Terms of Office:

The term of office for President, Vice President, and Secretary of Treasurer shall be 2 years.

B. Election:

HPPA shall elect by majority vote, 51 % or more, of active members voting, the President, Vice President and Secretary of Treasurer.

Section 30. Duties of the Officers:

A. President.

It shall be the duty of the President:

1. To serve as an official representative of HPPA in its contacts with governmental, civic, business and professional organizations to advance the purposes of the Association.
2. To preside over all meetings of the Association. The President at his/her discretion may surrender the chair to the Vice President, Secretary of Treasurer, or to another member during any meeting.
3. To appoint the members of all committees.
4. To submit an annual report to the Board of Trustees.
5. To chair the Board of Trustees, the governing body of HPPA.
6. To appoint the members of the Board of Directors.
7. To appoint a new successor for Vice President for an unexpired term or other reasons, however, in this event the successor must be confirmed by a majority of vote of the Board of Directors present at the next regularly scheduled meeting of the Association.
8. To appoint a new successor for Treasurer for an unexpired term or other reasons, however, in this event the successor must be confirmed by a majority of vote of the Board of Directors present at the next regularly scheduled meeting of the Association.

B. Vice President.

It shall be the duty of the Vice President:

1. To assist the president as required.
2. To preside over all meetings of the Association in the absence of the President.

C. Treasurer.

It shall be the duty of the Treasurer:

1. To preside over all meetings of the Association in the absence of the President or Vice President.
2. To keep all financial records.
3. To serve as custodian of all monies, securities and deeds belonging to the Association.
4. To send out notice of dues.

D. Board of Directors: Trustees

The Officers of the Board of Trustees function as a legislative body dealing with questions of policy. The Board is not an administrative or management board. The officers are accountable for approving sound administrative policies.

It shall be the duty of the Officers of the HPPA Board of Directors.

1. Promote and pursuit the purpose of the Association. As described in Article II purpose of HPPA Bylaws.
2. Stipulate the requirements and approve the Scholarship program beneficiaries.
3. To elect a new president for an unexpired term, in case of resignation or other causes.
4. To examine annual financial statements of the Association.

Section 40. Vacancies:

Vacancies due to resignations or other reasons shall be filled in the following manner:

- A. President. The Board of Directors will elect a new President for the unexpired term.
- B. Vice President. The President shall appoint a successor to complete the expired term,
- C. Treasurer. The President shall appoint a successor to complete the unexpired term.

Chapter III. Meetings of the Association

- A. There shall be at least one Annual Meeting for the official transaction of business. The President and/or officers shall select the time and place of this meeting.
- B. Additional educational scientific and/or business meetings may be scheduled at the discretion of the President and/or officers confirmed by the Board of Trustees.
- C. Non-members may attend scientific or educational sessions of this association and present papers under conditions specified by the officers collectively or the Board of Trustees of the HPPA.

CHAPTER IV. Parliamentary Authority

Robert's Rules of Order, newly revised shall govern the Association in all cases in which they are applicable, and in which they are not inconsistent with the Bylaws or special rules of order of the Association. <http://www.rulesonline.com/>

Chapter V. Finances

Section 10. Fiscal Year:

The fiscal year of the Association shall begin January 1st of each calendar year and end December 31st of the same year.

Section 20. General Fund:

The General Fund shall consist of all monies received other than those specifically allocated to other funds by these Bylaws. This fund shall be used for defraying all expenses incurred by the Association not otherwise provided for in the By-Laws.

Chapter VI. Amendments

The Bylaws may be amended at any General Meeting of the membership by a fifty-one percent (51%) majority Vote of the active members present and Voting.